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100 Tras Street #16-01 100AM  
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Singapore, 18<sup>th</sup> of June, 2016

Subject: Letter of recommendation

To whomever it may concern,

Over the past few weeks, a number of Ecovis employees have worked together in compiling, checking, and filing the annual- and tax returns of Sprig Labs Pte Ltd. What made the task difficult was the fact that a large amount of data was missing. We had to start from scratch!

However, despite this and other challenges, the EcoVis staff have ensured that all required filings and administrative tasks have been completing to satisfaction of the relevant regulatory- and governmental requirements. This has helped Sprig Labs make an important step towards greater compliance.

I apologize in case I have left anyone out, but I would like to single out a number of staff who have made a significant contribution to the work. They are, in alphabetical order:

- **Kah Hwee**
- **Sammie**
- **Siew Lee**
- **Sonia**
- **Stella**

Thank you all for your professional support and work. Each of you has been so helpful in helping me to understand requirements, in being detailed, supportive and just generally great. Thank you so much. I couldn't have done it without you.

Sincerely yours,

Erik Jan de Boer

Managing director

Sprig Labs